

**MARION BOARD OF SELECTMEN  
WATER/SEWER COMMISSIONERS  
March 1, 2011  
Executive Session Meeting Minutes**

**MEMBERS PRESENT:** Stephen Cushing  
Jonathan Henry, Clerk  
**MEMBERS ABSENT:** Roger Blanchette  
**ALSO PRESENT:** Paul Dawson, Town Administrator  
Debra Paiva, secretary

The meeting was called to order at 7:58 p.m. in the Town Administrator's office.

**Litigation – Unemployment Benefits**

A substitute teacher who filled in for most of last year's school year had an appointment letter which she agreed to the terms of and signed. The letter made it clear that once the period of employment terminates there is no guarantee of continued employment or services in the Marion Public Schools. In August she filed a claim for unemployment which was approved. The Town of Marion filed an administrative appeal, had a hearing, and the appeal was denied. Mr. Dawson is seeking approval from the Board to file a suit in the District Court.

Moved by Mr. Henry and seconded by Mr. Cushing to authorize Mr. Dawson to file litigation. A roll call vote was taken and both members voted aye (2-0-0)

**Collective Bargaining Strategy**

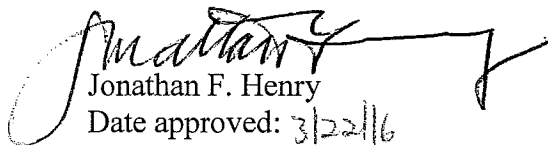
Strategy for negotiating contracts with the ORR, DPW, Clerical, and Police unions was discussed.

Health Insurance – A "low option plan" was discussed. Mr. Dawson requested the Board's approval to set up an informational meeting with union and retiree representatives.

Moved by Mr. Henry and seconded by Mr. Cushing to go along with the proposal. A roll call vote was taken with Mr. Cushing and Mr. Henry both voting aye. (2-0-0)

Moved by Mr. Cushing and seconded by Mr. Henry at 8:40 p.m. to adjourn. A roll call vote was taken with Mr. Cushing and Mr. Henry both voting aye. (2-0-0)

Respectfully submitted,

  
Jonathan F. Henry  
Date approved: 3/22/16

RECEIVED  
TOWN CLERK OF MARION, MA  
MAY 23 4 37